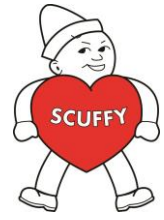




Inspiring all girls
to be strong,
smart, and bold

Girls Inc.
of Shelbyville/Shelby County
Barbara J. Anderson Center
904 S. Miller Street
Shelbyville, IN 46176
317-392-1190
www.girlsincshelby.org



*A Shelby County United
Fund for You Organization*

Girls Inc. of Shelbyville/Shelby County Summer Contract 2024
Girls Inc. Summer Camp

**Participant's parent or guardian must read, sign,
and return all necessary forms in this contract!**

The camp will begin on **Tuesday, May 28th** with **Friday, August 2nd** being the last day. The center will be closed on **Monday, May 27th** in observance of Memorial Day and closed the **entire week of July 4th (July 1-5)**.

Cost of the 9 week program if paid in full at the beginning of camp (Early Bird registration must be paid by May 3rd) is the following:

- 1 girl - \$800
- 2 girls - \$1,520
- 3 girls - \$2,195

The cost of summer camp will if not paid in full in advance by May 3rd is:

- 1 girl- \$100 a week (\$900 for the entire summer)
- 2 girls- \$195 a week (\$1,755 for the entire summer)
- 3 girls- \$285 a week (\$2,565 for the entire summer)

A daily rate of \$25 per day is also available if the child attends 3 or less days of summer camp a week.

Payments

Payments must be kept current. If the account becomes two or more weeks' delinquent your child/children will be dismissed from the program. All delinquent accounts will be sent to collections.

General Information

Camp Hours: Monday-Friday, 7:00am-5:30pm

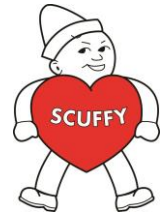
Ages: Girls Inc. Summer Camp is open to any girl from kindergarten through 6th grade. Girls must be at least 5 years old to attend and no older than 12 years old. If your daughter turns 13 during summer camp, she will be allowed to complete the camp.

Camp features weekly swimming trips, out of town and local field trips, and hands on activities in the center. Please note that camp participants will arrive at the center no later than 4:30 pm with the exception of pool days and out of town field trips. Admission to the pool is included in your child's weekly fee. We take camp participants out frequently for trips during the summer. Please keep in mind that some trips, girls have to sign up for and some trips (such as going to local parks, splash pad, and other in town outings), girls will not need to be signed up. It is crucial that our front office is informed if a camper is not to leave the Girls Inc. property. If you need your child to stay at the center for any reason and not go on a trip, please let the front office staff know.



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Our top priority is safety for our staff and members. Please be aware of the following rules:

- Camp participants **must** wear tennis shoes and dress for an active day (t-shirt and shorts are great). **No flip flops!** For safety reasons girls without tennis shoes will not be allowed to participate in certain daily activities (field trips, park, gym, pool, etc.).
- Campers need to wear their camp t-shirt on field trip days.

Breakfast & Lunch

Shelbyville Central Schools will be providing breakfast (if at Girls Inc. by 8am) and lunch **free of charge** to all camp participants throughout the summer! Members choosing not to take advantage of this program should bring their own lunch.

There are 2 weeks that Shelbyville Central Schools will **NOT** provide breakfast. The weeks of May 28-31 and July 29-Aug 2, there will be NO free breakfast or lunch! Please be sure to feed them breakfast before they come these weeks as well as send them with a packed lunch. If your daughter does not bring a packed lunch during these weeks, you will be charged an extra fee, per day, for us to feed your child. Please do not purposefully send your child without lunches these weeks. No microwave will be available during meal times.

Snack Bar

Snack bar will be open at 2:00 pm. each day. Snack items average a price of \$1. A snack account may be opened for your daughter to use during the summer. Money will be deducted as items are purchased. Please contact the front office staff at 317-392-1190 for more information. The Girls Inc. limit per girl per day for snack bar is \$2.25. Girls are also allowed to bring a snack from home if they would like.

Personal Belongings

Participants will be assigned a locker and/or cubby to use for the summer. We strongly encourage girls to leave iPads, DS games, cell phones, fidgets, and other toys at home. These items have disappeared in the past, and Girls Inc. is not responsible for lost or stolen items. Please be sure that names are on lunch boxes and jackets. *Girls are **NOT** allowed to have their cell phones out for use while at Girls Inc.*

Girls Inc. is not responsible for lost or stolen items.

Swimming

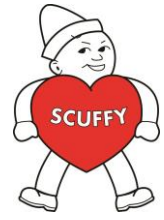
We will be going to the Meridian Park Aquatic Center on Tuesdays and Thursdays. Participants may bring extra money if they plan to buy snacks at the pool. The staff is not responsible for money or belongings that are lost or stolen. Anyone who forgets a swimming suit and/or money **WILL NOT** be able to call parents at home or at work. Girls need to **bring their own sunscreen for the pool.** If girls do not have sunscreen she will remain at the center. Girls Inc. will **not** be supplying sunscreen. **Spray Sunscreen is highly encouraged.** Those who do not go swimming will stay at the center and participate in activities. Girls **MUST** have tennis shoes to go to the pool. We walk to the pool and it is important that every girl wears tennis shoes to and from the pool.

Please see Girls Inc. Pool Rules for more information regarding pool days!



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Drop Off and Pick-Up

Girls can be dropped off any time after 7:00am. Girls will not be allowed inside the building until 7:00am.

For pick-up, girls **MUST** be picked up by 5:30pm. If you are late picking up your daughter, you will be charged \$1 per minute per girl that you are late. If this problem becomes habitual, your daughter may not be allowed to participate in the remainder of summer camp.

To pick-up your daughter, please pull into one of the numbered parking spots along Miller St. Please text whom you are picking up and what spot you are in. We will confirm phone numbers with our records and will walk your daughter out to you.

If there is anyone that **CANNOT** pick up your child, please let the front office know before the first day of summer camp. We will not release your child to anyone that is not on your completed membership form.

Member Health and Injury Policies

Illness

Members are to remain at home if they are ill. If a student becomes ill at the center (vomiting, fever, persistent complaints) or shows signs of having a contagious disease (chicken pox, mumps, strep, flu etc.), the member's parent or guardian will be called and the child should be picked up immediately. Parents are expected to provide Girls Inc. with a reliable and current pick up contact-an individual able to retrieve the student in case of emergency or illness (as quickly as possible).

Injuries

A parent or guardian will be notified of an injury. Each signed membership form serves as parental authorization for Girls Inc. to administer basic first aid or to transport a student to an emergency facility if warranted. If action is taken by staff to treat an injury, a formal log sheet is completed and recorded by the treating staff member.

Head Lice

Girls Inc. will enforce a 'no nit' policy regarding head lice. Heads are checked regularly for nits and lice. Should it be determined that a member has head lice, the parents/guardians will be called to pick the student up immediately. Members should not return to Girls Inc. until all lice and nits are removed and proper treatment has been administered (at least 24 hours after treatment).

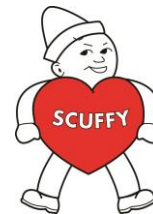
Other

Furthermore, Girls Inc. asks that parents/guardians list any food allergies on the registration form and also inform the front office of the any food allergies prior to a girl starting at summer camp.



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Girls Inc. Summer Camp Pool Rules

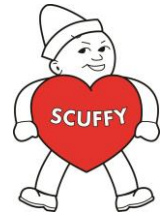
Girls Inc. will be walking to the Meridian Park Aquatic Center on Tuesdays and Thursdays this summer. The following are some rules and information about going to the pool:

1. The girls will walk to the pool between 12:30 pm and 1:00 pm and will return to the center at 4:30 pm.
2. If you need to pick your child up at the pool, please let the front office know in advance. You must also sign her out with one of the Girls Inc. staff members at the pool.
3. On pool days, girls need to come dressed for the pool. **Swimsuits must be worn underneath clothes.** We do this to save time when getting ready for the pool.
4. Girls need to **bring their own sunscreen for the pool.** If girls do not have sunscreen she will remain at the center. Girls Inc. will not be supplying sunscreen. **Spray Sunscreen is highly encouraged.**
5. Girls are allowed to bring goggles and nose plugs. They will not be allowed to bring any other kind of pool raft or toys.
6. If you would like to send money for concessions while at the pool, you may do so at your own discretion. The Meridian Park Aquatic Center does not allow outside food or drinks to be brought in.
7. **Girls need to bring a bag to store their clothes and other items in while at the pool.** The items they take to the pool are their responsibility. Please express to them the importance of keeping their items in their bags at all time. This saves time when we are leaving the pool and avoids loss of items.
8. **Girls must wear tennis shoes on pool days,** but may bring flip flops or sandals to wear on the pool deck. If a girl does not have tennis shoes, she will not be allowed to go to the pool that day.
9. Girls must have a swimsuit, towel, sunscreen, etc. in order to go to the pool.
10. Girls less than 48" tall cannot go down the slide alone. A staff member will take them down. On the first swim day, girls who want to take the swim test will have the opportunity. To pass the swim test you must jump in and swim across the pool in the 5' area.
 - a. If your child passes the swim test and is tall enough for the slide, she will get a **green bracelet** to wear at the pool. She is allowed to go off the diving board, tube slides, and into the 5' area.
 - b. If she does not pass the swim test (or doesn't want to take it), is taller than 48" tall, she will get a **yellow bracelet**. She must stay in the shallow end, but can go down the slide by herself.
 - c. Those not tall enough for the slide and don't take the swim test get a **red bracelet**. Those girls must stay in the beachfront area/shallow end.
 - d. For those few girls who take the swim test, but are not tall enough for the slide get a **blue bracelet**. They can go off the diving board, tube slides, and 5' area, but cannot go down the big slide by themselves.



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Girls Inc. Summer Camp Contract for 2024

Childs Name: _____

Age as of May 28, 2024 _____ 2024-2025 Grade Level _____

T-Shirt size : Circle One

YS (6-8) YM (10-12) YL (14-16) AS AM AL AXL

Person responsible for this account:

Name: _____

Address: _____

Phone: _____ Email: _____

I have read the contract for the Girls Inc. Summer Camp and agree to the terms and conditions.

My weekly/daily fees will be \$_____ and I understand that my account must be kept current in order for my daughter(s) to participate.

I agree to pay and be fully responsible for any and all fees and expenses incurred by my child related to her participation or involvement in any activities associated with Girls Incorporated, including but not limited to: before and after-school programs, holiday breaks, sports leagues or activities, gymnastics, field trips, summer camps, and any other activities in which my child participates through Girls Incorporated. I further agree that in the event collection proceedings are necessary to collect any unpaid fees or expenses which I owe that I will be responsible for payment of any attorney's fees and expenses incurred by Girls Incorporated to collect all outstanding amounts.

Parent Signature: _____

Date: _____



2024 Enrollment Form



Member Information:

Member Name: _____ Age: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Grade: _____ School: _____

Allergies: _____

Disabilities: _____

Parents/Guardians: (parent #1 is considered the custodial parent)

Parent/Guardian #1: _____

Address: _____

Home #: _____ Cell #: _____

Employer: _____ Work #: _____

E-mail: _____

Parent/Guardian #2: _____

Address: _____

Home #: _____ Cell #: _____

Employer: _____ Work #: _____

E-mail: _____

Emergency Information: If custodial parent/guardian is not available in an emergency, we will notify the following

Name: _____ Relationship to member: _____

Phone # _____ Cell # _____

Name: _____ Relationship to member: _____

Phone # _____ Cell # _____



2024 Enrollment Form



The following people may pick my child up from Girls Inc.

Demographic Information

The following information is needed for statistical purposes only and is strictly confidential.

<u>Ethnic background</u>	<u>Family Income</u>	<u>Child lives with</u>
<input type="checkbox"/> White	<input type="checkbox"/> under \$10,000	<input type="checkbox"/> both parents
<input type="checkbox"/> Black/African American	<input type="checkbox"/> \$10 - 15,000	<input type="checkbox"/> mother only
<input type="checkbox"/> Hispanic / Latina	<input type="checkbox"/> \$15 - 20,000	<input type="checkbox"/> father only
<input type="checkbox"/> Asian	<input type="checkbox"/> \$20 - 25,000	<input type="checkbox"/> one parent at a time
<input type="checkbox"/> Multi-racial	<input type="checkbox"/> \$25 - 30,000	Other _____
	<input type="checkbox"/> \$30 - 50,000	
	<input type="checkbox"/> More than \$50,000	

Parental Authorization

I authorize Girls Inc. staff to administer basic and temporary first aid to my child if necessary. In the event of a serious injury, I give Girls Inc. permission to transport my child to a hospital or other emergency facility to receive emergency medical treatment. I also authorize ambulance/rescue squad attendants to administer such treatment as is medically necessary and I authorize licensed health practitioners working in the hospital or emergency medical facility to examine and provide emergency medical treatment to my child if warranted. I also agree to accept full financial responsibility for any injury that my child may incur as a result of her participation. I further agree to release from and to indemnify for any liability, now and hereafter, for any injury my child may incur as a result of her participation in the program activity, Girls Incorporated of Shelbyville/Shelby County, their employees, officers, and volunteers. I make this agreement on behalf of my heirs, my estate, and myself. I understand that Girls Inc. personnel will contact me as soon as possible regarding any emergency involving my child.

I give my child permission to attend local outings as part of the daily activities of Girls Incorporated programs. (park, field trips...etc.)

I authorize Girls Incorporated to publish my child's name and photograph in the newspaper, newsletter, web page, or other promotional publications.

I agree to pay and be fully responsible for any and all fees and expenses incurred by my child related to her participation or involvement in any activities associated with Girls Incorporated, including but not limited to: before and after-school programs, holiday breaks, sports leagues or activities, gymnastics, field trips, summer camps, and any other activities in which my child participates through Girls Incorporated. I further agree that in the event collection proceedings are necessary to collect any unpaid fees or expenses which I owe that I will be responsible for payment of any attorney's fees and expenses incurred by Girls Incorporated to collect all outstanding amounts.

I understand that Girls Inc. can use a program called Professional Crisis Management (PCM) and that there are Girls Inc. staff who are certified in this protocol and have the right to use it if any safety concerns or crisis situations arise. Disclaimer: PCM is only used in extreme safety situations.

I hereby declare that all above information is correct, and I will be responsible for providing Girls Inc. with any information that changes throughout the year.

Signature / Parent-Guardian

Date

SPORTS WAIVER

CHILD'S NAME _____ SPORT _____

Read the following carefully and sign below. NOTE: Parents signs if student is under 18 years of age.

Athlete Membership Agreement and Information Club Waiver and Release Form

Fill in all blanks, submit form for current year's sports area. One form signed will cover all sports leagues and gymnastics.

AGREEMENT

In consideration of my membership in Girls Incorporated, and my participation in Girls Inc. classes, events, and activities, I agree to be bound by each of the following:

1. **Eligibility:** I agree to comply with the rules of Girls Incorporated.
2. **Medical Attention:** I hereby give my consent to Girls Incorporated and/or the Host Organization to provide, through a medical staff of its choice, customary medical/athletic training attention, transportation, and emergency medical services as warranted in the course of my participation.
3. **Readiness to Participate:** I will only participate in those Girls Inc. classes, events, competitions, and activities for which I believe I am physically and psychologically prepared. Prior to participation, I will have practiced my exercises and will perform only those exercises that I have accomplished to the degree of confidence necessary to assure I can perform them by myself, and without injury.
4. **Waiver and Release:** I am fully aware of and appreciate the risks, including the risk of catastrophic injury, paralysis, and even death, as well as other damages and losses associated with participation in sporting activities and events. Parents should make their children aware of the possibility of injury and encourage their children to follow all the safety rules and the coaches' instructions. Girls Incorporated, its coaches, other staff members, Board of Trustees, and volunteers will not accept responsibility for injuries sustained by any student during the course of any sporting event. Or in the course of any exhibition, competition, or clinic in which he or she may participate or while traveling to or from the event.

With the above in mind, and being fully aware of the risks and possibility of injury involved, I consent to have my child or children participate in the programs offered by Girls Incorporated of Shelbyville/Shelby County. I, my executors or other representatives, waive and release all rights and claims for damages that I or my child may have against Girls Incorporated and or its representatives whether paid or volunteer.

I also affirm that I now have and will continue to provide proper hospitalization, health, and accident insurance coverage that I consider adequate for both my child's protection and my own protection.

I also understand that it is the parents' responsibility to warn the child about the dangers of sports and injury. The parent should warn the child according to what the parent feels is appropriate. Girls Incorporated of Shelbyville/Shelby County will only warn the child through "Safety Messages" and our teaching style and progressions.

Primary Medical Insurance: I am covered by a primary health/medical/accident insurance through:

Parent or Guardian Signature: _____

Date _____

Girls Incorporated of Shelbyville/Shelby County Member Technology and Internet Use Policy

Member Name: _____

All members are responsible for their actions and activities involving Girls Incorporated of Shelbyville/Shelby County computers, network resources, and internet services.

Acceptable Uses:

- Girls Inc. technology (computers, iPad's, etc.), network and Internet services are provided for educational purposes
- Members must comply with all policies, rules, and expectations concerning member conduct and communications when using center computers

Prohibited Uses:

- Accessing inappropriate material- Students may not access, submit, post, publish, forward, download, scan or display offensive, abusive, obscene, vulgar, sexually explicit, sexually suggestive, threatening, discriminatory, harassing, bullying and/or illegal material or messages
- Staff members must **always** accompany and supervise members while using any technology.
- Members must receive permission to print material.

NO food (including gum and candy) or drinks allowed around Girls Inc. technology.

NO Instant Messaging or online chatting allowed

NO email use by students

NO software installation or program downloads by students

NO music or MP3 downloading

NO "burning" of music CD's of any kind using Girls Inc. computers

NO posting to electronic bulletin boards or message boards

NO changing of computer configuration settings (i.e.: home page, passwords, screensaver) or altering the desktop display

NO social media (Facebook, Twitter, etc.)

NO playing any game that you need to sign in to play

NO getting on any website that needs a username and/or password

Parent or Guardian must read and sign this agreement. As a parent or guardian of this member I have read the member technology and internet policy. I understand that this access is designed for educational purposes. However, I realize that it is impossible for Girls Incorporated of Shelbyville/Shelby County to restrict access to controversial materials and I will not hold Girls Incorporated of Shelbyville/Shelby County responsible for any materials acquired on the network. Further, I accept full responsibility for supervision if and when my child's use is not in a Girls Incorporated of Shelbyville/Shelby County setting. I hereby give permission for my child to be allowed Girls Incorporated of Shelbyville/Shelby County network access and certify that the information contained on this form is correct.

Parent or Guardian Name (please print): _____

Parent or Guardian Signature: _____ Date: _____

Girls Inc. Rules

Thank you for choosing Girls Inc. for summer camp! Parents/Guardians, please review the following rules with your child so they know the expectations at Girls Inc.

- 1.) Hands-off policy (no hitting, kicking, touching, etc. other individuals).
- 2.) No running in any part of the building except the gym.
- 3.) No eating anywhere outside of the snack bar (unless permitted by the staff or given situation).
- 4.) No vandalism (i.e., writing on the bathroom stalls, kicking bathroom doors, putting holes in the walls, breaking Girls Inc. property, etc.).
- 5.) No stealing (i.e., other individuals money or belongings, food, backpacks, jackets, toys, etc.).
- 6.) Girls must respect the staff.
- 7.) Girls must respect each other and the property of others.
- 8.) Girls must stay out of places they are not allowed (i.e., staff offices, kitchen, janitor's closet, sports closet, art room (when no one is in there)).
- 9.) Girls must ask before leaving any room.
- 10.) All toys and personal belongings should be kept in the girl's bookbag (if they bring one/them). Girls are to keep toys at home if at all possible.
- 11.) No playing in the bathroom.
- 12.) Girls are not to bully or fight any other girls or staff.
- 13.) Girls are not allowed to have phones or tablets out. If this becomes a recurring issue, the device will be taken away and stored in the front office until given to the parent.
- 14.) Girls are to always leave their shoes on (unless permitted by the staff).

15.) Girls are not to have gum while at Girls Inc.

16.) Girls are allowed to wear any shoes they prefer. **ON POOL DAYS**, girls **MUST** wear tennis shoes.

ALL girls are expected to follow these rules during their time at the Girls Inc. center and other facilities to which they may take a field trip. As a center, we implement a 3-strike system for each girl, every day. IF the 3 strikes are reached the first time, it will be a warning. IF they are reached a second time, it will be an immediate phone call home. IF they are reached a third time, then the result will be a loss of privileges or temporary or permanent suspensions.

After reviewing the rules with your child, please write their initials and sign on the line.

Member Name: _____

Member Initials: _____

Parent or Guardian Name (print): _____

Parent or Guardian Signature: _____ Date: _____

Girls Inc. of Shelbyville/Shelby County Anti-Bullying Policy

Girls Inc. of Shelbyville/Shelby County is committed to protecting its girls and staff from bullying, harassment, or discrimination for any reason. Girls Inc. of Shelbyville/Shelby County believes that all girls and staff are entitled to a safe, healthy, equitable, and harassment-free environment. Bullying, harassment, and/or discrimination will not be tolerated and shall be just cause for disciplinary action up to and including expulsion.

Bullying is a form of emotional or physical abuse that has three defining characteristics:

- 1) Deliberate- a bully intends to hurt someone on purpose
- 2) Repeated- a bully often targets the same victim again and again
- 3) Power Imbalance- a bully chooses victims he or she perceives as vulnerable

Bullying occurs in many different forms, with varying levels of severity including but not limited to:

- 1) Physical Bullying- poking, pushing, hitting, kicking, beating up, spitting
- 2) Verbal Bullying- yelling, teasing, name-calling, insulting, threatening to harm
- 3) Indirect Bullying- spreading rumors, telling lies, getting others to hurt someone

In order for girls and staff to enjoy a safe, healthy, equitable, and harassment-free environment Girls Inc. of Shelbyville/Shelby County has developed the following bullying prevention measures:

- * All staff, girls, and their parents/guardians will receive this policy when they begin at Girls Inc. of Shelbyville/Shelby County
- * Girls Inc. parents/guardians and girls will be given an anti-bullying pledge to read and sign as part of their membership application packet
- * Girls Inc. staff members have been trained to report and handle any bullying behavior and will come up with disciplinary action for any reported bullying

Girls Inc. has developed the following procedures for intervening in bullying behavior:

- * Girls witnessing or experiencing bullying are encouraged to report the incident to a staff member; such reporting will not reflect on the victim or witness in any way.
- * Girls can rely on staff to promptly investigate each bullying occurrence (whether reported or witnessed) in a thorough and confidential manner.
- * Girls Inc. of Shelbyville/Shelby County will make reasonable efforts to keep a report of the bullying and the investigation results confidential.
- * Staff will address the victim first and then address the bully. Consequences will then be determined based on the incident. Any girl who engages in bullying may be subject to disciplinary action up to and including expulsion.

Order of Consequences

- 1.) Warning
- 2.) Immediately go home and Suspended for 2 days
- 3.) Suspension and Account Terminated

Girls Inc. of Shelbyville/Shelby County Anti-Bullying Pledge

Dear Parent/Guardians,

All families involved in any of Girls Incorporated of Shelbyville/Shelby County programs or activities are required to take the anti-bullying pledge. As a participant of Girls Incorporated, we believe that you have a positive role to play in ensuring that Girls Inc. is a safe, healthy, equitable, and harassment-free environment for everyone. As a community of parents/guardians, girls, staff, and volunteers we have the responsibility of making sure that no one is made to feel less strong, smart, or bold because of others' actions or lack of action. As the signing parent/guardian, we ask that you explain what bullying is to your girl(s) before the first day of Girls Inc. and what they are expected to do if they experience or witness bullying. (Please see suggestions below).

We the Parents/Guardians of _____ agree to join together to stamp out bullying at our Girls Inc. center.

We believe that everyone should enjoy our program equally, and feel safe, secure, and accepted regardless of color, race, ethnic identity, nationality, gender, gender identity, disability, popularity, economic status, athletic ability, intelligence, and religion.

Bullying occurs in many different forms, with varying levels of severity including but not limited to 1. Physical Bullying- poking, pushing, hitting, kicking, beating up 2. Verbal Bullying- yelling, teasing, name-calling, insulting, threatening to harm 3. Indirect Bullying- ignoring, excluding, spreading rumors, telling lies, getting others to hurt someone

Bullying causes pain and stress to victims and is never justifiable or excusable as "kids being kids", "just teasing", or any other rationalization. The victim is never responsible for being a target of bullying.

By signing this pledge, we the Parent/Guardian agree to:

1. Keep my girl(s) and ourselves informed and aware of Girls Incorporated of Shelbyville/Shelby County's bullying policy for which I have received a copy.
2. Work in partnership with Girls Incorporated to encourage positive behavior, value differences, and promote sensitivity toward others.
3. Discuss regularly with my girl(s) their feelings about Girls Inc. Programs, friendships, and relationships.
4. Inform Girls Inc. Staff of changes in my girl(s) behavior or circumstances at home that may change their behaviors at the program.
5. Report all incidents of bullying to Girls Inc. Staff.
6. Participate fully and contribute to help stamp out bullying at Girls Inc.
7. The policy is that any girl who engages in bullying may be subject to disciplinary action up to and including expulsion.

I _____, have talked with my parents/guardians about the Girls Inc. Anti-Bullying Contract. I agree to follow all Girls Inc. rules and take a stand against bullying. I will report any bullying incidents to the staff immediately. I will not bully others. I will help keep Girls Inc. a safe place for everyone who attends.

Member Name (print): _____ Initials: _____ Date: _____

Parent/Guardian Name (print): _____ Signature: _____ Date: _____

***This pledge MUST be signed and returned to participate in Girls Incorporated Programming.**